

Regular Meeting (Tuesday, November 19, 2024)

Tully Central School District
Board of Education
Tully Junior-Senior High School
Library, 6:00 P.M.

MEMBERS PRESENT

Edward Wortley, President
Ryan Chatfield, Vice President
Donna Doody, Member
Jessica McAnaney, Member
Jeffrey Phelps, Member
Bettemae Russell, Member
Cheryl Wayne, Member
Wesley Chambala, Student Ex Officio Alternate

MEMBERS ABSENT

Elaina Iozzo, Student Ex Officio Member

ADMINISTRATION PRESENT

Darcy Woodcock, Superintendent
Ed Kupiec, Elementary Principal
Mike O'Brien, Jr./Sr. High Principal
Paul Schiener, Director of Instructional Support Svcs.
Kevin Sommer, School Business Administrator

OTHERS PRESENT

Jeanette Neadom, District Clerk

1. Call Meeting to Order - Meeting was called to order by Edward Wortley at 6:00 p.m.

1.1 Pledge of Allegiance

1.2 Approve Agenda - Motion by Jeffrey Phelps, seconded by Donna Doody to approve the agenda as presented. Vote 7 to 0. Motion Carried.

2. Minutes

2.1 Approve Minutes of Previous Meeting - Motion by Ryan Chatfield, seconded by Jeffrey Phelps to approve the October 15, 2024 minutes as presented. Vote 7 to 0. Motion Carried.

3. Recognitions

3.1 Student and Staff Recognitions -Fall Sports Athletes

4. Visitors

4.1 Visitors are recognized and welcomed - Ritch Edinger, Art Rienhardt, Steve Pierce, Shannon Brown, Heather Hudon, and Mary Mohat. All declined to comment.

5. Presentations and Items for Discussion

5.1 Superintendent's Report - Thank you to Brian Kesel for the Strategic Planning Initiative presentation.

Student Council Update - Spirit day for sports accomplishment went well; NHS/Rotary Club election; election night dinner; all county auditions; FFA provided 180 Veterans Pies; yearbook theme will be deck of cards and Teen Institute Conference. Lots going on.

TES Update - Internet safety presentation to students; PTO provided Syracuse Stage's visit; musical auditions are happening now; and first grade is presenting a "Thanksgiving Parade" to parents with balloons.

JSHS Update - Students attended away sectionals and lots of compliments regarding their behavior from spectators; Fall Concert; Internet safety presentation to students and Denali Leadership training is growing.

Updates from SED/NYSCOSS/OCM BOCES - focus is on improving student attendance. Dr. Woodcock provided comparative attendance data. Tully CSD's numbers are much lower than statewide numbers, however, still looking to improve.

5.2 Board of Education President's Report - Thank you to all student athletes and to both students and staff for a safe emergency dismissal due to JSHS water main break.

5.3 Committee Reports - No additions to the minutes.

- Tuesday, October 15 - Audit Committee Minutes
- Wednesday, October 16 - Wellness Committee Minutes
- Wednesday, October 23 - Facilities Committee Minutes
- Thursday, October 24 - Health and Safety Committee Minutes
- Wednesday, October 30 - Academic Advisory Committee Minutes
- Wednesday, November 6 - Athletic Advisory Committee Minutes
- Tuesday, November 12 - Policy Committee Minutes

6. Financial Items

6.1 Financial Reports - approval of the September 2024 and October 2024 financial reports as presented.

6.2 Claims - approval of the August 2024 and September 2024 claims/payments as presented.

6.3 Budget Transfers - approval of the budget transfers as presented.

Motion by Cheryl Wayne, seconded by Ryan Chatfield to approve financial items 6.1 through 6.3 by consent. Vote 7 to 0. Motion Carried.

7. Policies

7.1 Policies for First Reading

- 3421 - Title IX and Sex Discrimination - Motion by Ryan Chatfield, seconded by Donna Doody to approve policy 3421 for first reading. Vote 7 to 0. Motion Carried.

7.2 Policies for Second Reading

- 7150 - Educational Services for Married/Pregnant Students
- 7316 - Student Use of Personal Technology
- 7554 (was 8130)- Equal Educational Opportunities

Motion by Jeffrey Phelps, seconded by Donna Doody to approve policies 7150, 7316 and 7554 for second reading and adoption. Vote 7 to 0. Motion Carried.

8. Personnel

8.1 Substitute and tutoring rates for teachers and non-instructional staff - approval of revised Substitute and tutoring rates for teachers and non-instructional staff for the 2024-2025 school year as listed below.

- \$130/day certified teacher
- \$119/day non-certified teacher
- \$104/day certified teaching assistant
- \$104/day non-certified teaching assistant
- \$118/day school nurse

- \$38/hour tutoring
- \$18/hour clerical (keyboard specialist/PT)
- \$17/hour teacher aide
- \$17/hour library aide
- \$15.53/hour cleaner
- \$15.53/hour custodian
- \$17.59/hour school monitor
- \$15.53/hour maintenance
- \$15.53/hour food service helper
- \$19.39/hour building maintenance mechanic

Effective start date 11/20/2024. Hourly rates subject to increase, in the event of minimum wage increases.

Additional \$10.00 per day for retired district instructional employee substitutes as per past practice.

8.2 TES Co-Curricular Personnel Recommendations (Dept. Chair/Mentors) - approval of the revised TES Department Chairperson(s) and New Teacher Mentors appointments for the 2024-2025 school year as presented.

8.3 Appointment of Executive Secretary - appointment of Tiffany Sporman to the competitive class Cortland County Civil Service position of provisional Executive Secretary effective December 2, 2024. This appointment is contingent upon fingerprint clearance, taking the next available Executive Secretary test through Cortland County Civil Service and placing in the top three candidates. This appointment is per the terms of the current agreement between the Tully Clerical Staff and the Superintendent of Schools.

8.4 Status Change of Custodian - approval of the status change of Thomas Haynes to the competitive class position of permanent Custodian with an effective date of November 27, 2024 due to the successful completion of the probationary period. This appointment is per the terms of the Collective Bargaining Agreement between Tully Central School District and Teamsters Local Union 317 from July 1, 2022 through June 30, 2025.

8.5 Resignation of Groundskeeper - acceptance of the resignation from William I. Smith from the position of Groundskeeper retroactively effective October 9, 2024.

8.6 Substitutes(s) - approval of substitutes as presented.

Substitute Non-certified Teacher:

Kelly Driver Haynes, Pk-12th grade **pending fingerprint clearance.**

Lisa Santmyer, Pk-5th grade **pending fingerprint clearance**

Substitute School Nurse:

Nancy TenEyck - effective November 20, 2024

Substitute Non-certified Teaching Assistant:

Kelly Driver Haynes, Pk-12th grade **pending fingerprint clearance.**

Donald Clarke, Pk-12th grade **pending fingerprint clearance.**

Substitute Cleaner:

Desirea Hemingway, effective November 20, 2024.

Michael Lee, effective November 20, 2024.

Motion by Cheryl Wayne, seconded by Ryan Chatfield to approve personnel items 8.1 through 8.6 by consent. Vote 7 to 0. Motion Carried

9. New Business

9.1 Establishment of Local Emergency Project - "RESOLVED the Tully Central School District Board of Education hereby declares that an emergency exists, due to an unforeseen condition, requiring immediate repair of JSBS exterior and interior wall."

9.2 Establishment of Local Emergency Project - "RESOLVED the Tully Central School District Board of Education hereby declares that an emergency exists, due to an unforeseen condition, requiring immediate remediation due to flooding of JSHS basement."

9.3 Advisory Agreement - approval of the agreement for Megan Morrison to serve as "Contractor" for in-person secretarial and mentoring services for the period of November 20, 2024 through June 30, 2025 and the Superintendent of Schools is authorized to sign the same.

9.4 Intermunicipal Agreement with Cortland Enlarged City School District - approval of the Intermunicipal Agreement between Cortland Enlarged City School District and Tully Central School District effective retroactively to September 17, 2024 through June 30, 2025 and the Superintendent of Schools is authorized to sign same.

9.5 School Tax Refund/Credit - approval of the application from the NY Susquehanna and Western Railway Corp. for a refund/credit in the amount of \$3,122.55 of 2024-2025 school tax for account number 142863, due to a clerical error. The Superintendent of Schools is authorized to sign same.

9.6 Volunteers - approval of additional volunteers as presented.

Rachel Burbidge
Gary Cramer
Maranda Cramer
Karen Eno
Elaine Hutson
Tracey Hutson
Kimberly Lesko
Laura Maloney
Hannah Proper
Kerri Randall
Rudolph Sporman

9.7 CSE Recommendations - approval of CSE recommendations as presented.

Motion by Ryan Chatfield, seconded by Bettemae Russell to approve new business items 9.1 through 9.7 by consent. Vote 7 to 0. Motion Carried.

10. Meetings and Dates

10.1 Upcoming meetings and dates

- Wednesday, November 20 - Facilities Committee, 3:00 p.m. virtual
- Thursday, November 21 - Health and Safety Committee, 3:00 p.m.
- Tuesday, December 17 - Audit Committee, 4:30 p.m. **(time change to 5:00 p.m.)**
- Tuesday, December 17 - BOE Meeting, 6:00 p.m.
- Wednesday, December 18 - Facilities Committee, 3:00 p.m. virtual

11. Public Comments

11.1 Public Comments - Mr. Brown shared concerns in regard to water testing and potential lead levels. Ms. Mohat thanked the BOE and Superintendent for quickly addressing the early college program concerns.

12. Executive Session

12.1 Proposed Executive Session - Motion by Jeffrey Phelps, seconded by Donna Doody to adjourn into executive session to discuss personnel and legal updates. Vote 7 to 0. Motion Carried. Time: 7:02 p.m.

12.2 Return from Executive Session - Motion by Jeffrey Phelps, seconded by Donna Doody to return to open session. Vote 7 to 0. Motion Carried. Time: 9:22 p.m.

12.3 Possible Action from Executive Session

13. Adjournment

13.1 Adjourn Meeting - Motion by Jeffrey Phelps, seconded by Jessica McAnaney to adjourn the meeting. Vote 7 to 0. Motion Carried. Time: 9:22 p.m.



Jeanette Neadom, District Clerk

Draft Minutes: 11/20/2024

Scheduled for BOE Review: 12/17/2024

BOE Approved: 12/17/2024