

Jurisdiction: Towns; Villages; Schools  
Jurisdictional Class: Labor  
Adopted: 1/1/77  
Revised: 9/11/79; 5/25/99; 11/7/07

## **GROUNDSKEEPER**

### **DISTINGUISHING FEATURES OF THE CLASS:**

This is routine manual work in grounds maintenance activities. Assignments are outlined in general and work is inspected frequently; may work independently. Does related work as required.

### **TYPICAL WORK ACTIVITIES:** (Illustrative only)

Mows, rakes and cuts grass;  
Maintains and lines athletic fields;  
Keeps grounds free of litter;  
Plants and cares for trees, shrubs, and plants;  
Removes snow and ice from walks, pathways, steps and driveways;  
May perform minor maintenance tasks;  
May operate a motor vehicle in transporting refuse or snowplowing;  
May prepare graves and be responsible for the upkeep of burial plots;  
When not working as a Groundskeeper, does cleaning and other manual work.

### **FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Some knowledge of grounds maintenance activities;  
Willingness to perform routine manual work;  
Knowledge of power motors and routine maintenance on small equipment;  
Physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None.

### **SPECIAL REQUIREMENT:**

Possession of a class D New York State Driver's license.